



Benefits Summary

Insurance

Health Insurance: Health insurance is available through Anthem Blue Cross/Blue Shield for all employees working 30 hours or more each week. It is possible to enroll immediately into the health insurance program once an employee joins Bonnie CLAC. Bonnie CLAC pays 75% of the cost of employee only and 45% of the cost of any additional dependants who require coverage. Open enrollment takes place annually and is the time when employees can make changes to their health insurance coverage unless there is a change in family status.

Dental Insurance: Dental insurance is available through Delta Dental. It is currently a voluntary program; 100% of the cost is paid for by the employee.

Vision Insurance: Currently there is not a vision program other than what is covered by the medical insurance program.

Other programs

Bonnie CLAC: Any employee working more than 30 hours a week who meets the qualifications for the program will receive a scholarship for the amount of the application fee

Holidays Vacation and Leave

Holidays: Bonnie CLAC provides ten (10) paid holidays (9 scheduled and 1 floating) each year. The schedule for these days is published at the beginning of each calendar year.

Vacation: Vacation is accrued at the rate of one day per month for a total of 12 per year. Once an employee reaches 5 years with Bonnie CLAC, they accrue 15 days each year. New employees become eligible to take vacation after they have worked 60 days.

Sick Days: All employees are granted 5 sick days each year.

Other Leaves of Absence: Bonnie CLAC has programs for addressing other types of leave which might be required by employees such as Jury Duty, Military Leave, and Medical Leave to name a few. Questions regarding these policies can be directed to the hiring manager or Director of Human Resources